

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, January 14, 2021 7:30 pm
240 Ege Avenue
Jersey City, NJ 07304**

Minutes

A. Call to Order

B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

D. Approval of December 10, 2020 Meeting Minutes

Motion: Lonnie Sobel

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower	X			
Jermaine Pharmes				X
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

E. COVID-19 Related Issues

1. **21-01-14-01** Resolved, The EA Board of Trustees approves only for the month of January, 2021 that the School Business Administrator can sign checks issued for invoices listed on the Payment of Claims and released without any other Board Member signature. This resolution will be revisited in January 2021 if “Social Distancing “due to Corvid-19 is still in place.

Motion: Lonnie Sobel

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

F. Human Resources

1. **21-01-14-02** Resolved, The EA Board of Trustees approves of the following revisions to SY21 contracts through June 30, 2021

Employee	Position	Salary	Attendance Bonus	Effective Date
Rose Tucci	2 nd Grade Teacher	\$56,500	\$750	3/1/2021
Maura Elmegeed	Kindergarten Teacher	\$56,500	\$750	1/15/2021

Motion: Thomas Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **21-01-14-03** Resolved, The EA Board of Trustees approves of the following new hire for SY21:

Employee	Position	Salary	Attendance Bonus	Effective Date
Caitlin Liardi	5 th Grade Teacher	\$56,500 (Pro-Rated)	\$750 (Pro-Rated)	2/1/2021

Motion: Thomas Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **21-01-14-04** Resolved, The EA Board of Trustees approves the Resignation/Leave of Absence for the following employees:

Employee	Position	Status	Effective Date
Nicole Jacobse-Mesloh	Spec ED Teacher	Resignation	1/15/2021
Ilyssa Thomas	Kindergarten Teacher	Leave of Absence	2/28/2021

Motion: Thomas Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **21-01-14-05** Resolved, The EA Board of Trustees approves of the following hire for SY22 effective July 1, 2021 through June 30, 2022 :

Employee	Position	Salary	Attendance Stipend
Ilyssa Thomas	Kindergarten Teacher	\$61,000	\$750

Motion: Thomas Gallagher

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

G. Business

1. **21-01-14-06** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$271,172.59 for the period 1/2/21 – 2/1/21.

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	<u>X</u>		

2. **21-01-14-07** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of January 15, 2021 for \$367,800 and for January 31, 2021 for \$367,800. Employer Taxes are included in each payroll.

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **21-01-14-08** Resolved, The EA Board of Trustees approves of the Board Secretary Report for December, 2020 and its submission to the NJ DOE.

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		

Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **21-01-14-09** Resolved, The EA Board of Trustees authorizes the expenditure of \$8,137.50 to Don Dowling Plumbing & Heating for plumbing related issues at UES kitchen. Costs involve supplying and installing four self-closing faucets, clearing slop sink drain, supplying and installing grease trap, relocating hand sink and re-piping three bay sinks and slop sink tray.

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **21-01-14-10** Resolved, The EA Board of Trustees approves of the revised Shared Services Agreement for Personnel with Beloved CCS. Net Income to EA Maximum of \$40,000.

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **21-01-14-11** Resolved, The EA Board of Trustees approves of the Revised SY21 Budget and its submission to the NJDOE.

Motion: Lonnie Sobel

Second: Thomas Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By: Richard Raschdorf